



UMECC is an international metallurgical equipment supplier with Headquarters in West Chester, OH. Since 1997 we have been serving the needs of the steel industry through individually purchased or comprehensive packaged parts including all engineering services. We are redefining our next chapter, and we are excited to grow – and excited to build a team to drive that growth. With a commitment to innovation and excellence, we aim to lead the market in: Quality products, short delivery time, and overall total cost of ownership. As we continue to scale and evolve, we’re looking for a forward-thinking and strategic leader to join our executive team as the Financial Controller / Vice President Finance.

We are seeking a highly skilled and detail-oriented Vice President Finance to join our growing company. As the Vice President Finance, you will be responsible for overseeing and managing all financial activities within the organization, ensuring accurate financial reporting, regulatory compliance, and the smooth operation of financial processes. You will work closely with senior management to provide financial analysis to support informed business decisions.

Job Title: Vice President Finance

Location: West Chester OH

Reports To: CEO

Department: Finance

Job Type: Full Time, Hybrid working environment (2 to 3 days per week in office)

Key Responsibilities:

- **Accounting operations:**
 - Supervising the day-to-day accounting functions, including billing, accounts receivable, accounts payable, and payroll.
 - Ensure accurate recording and classification of financial transactions.
 - Manage month-end and year-end close processes to meet deadlines.
 - Work across 3 company entities, and several currencies, to consolidate financials, and help provide top notch cash management and oversight of each branch
- **Financial Reporting:**
 - Prepare and oversee the timely and accurate preparation of monthly, quarterly, and annual financial statements in compliance with generally accepted accounting principles (GAAP) or other applicable standards.

- Create dashboards, reporting, and data for board presentations and inter-company communications
- **Budgeting and Forecasting:**
 - Lead the financial side of the annual budgeting process, working closely with the CEO and our developing leadership team to prepare and review budget assumptions and projections.
 - Develop and update rolling forecasts to assist in planning and strategic decision-making.
- **Cash Flow and Treasury Management:**
 - Oversee cash flow management, ensuring that funds are available to meet operational needs and investment opportunities.
 - Collaborate with CEO to help manage banking relationships, monitor daily cash positions, and prepare short- and long-term cash forecasts.
- **Internal Controls and Compliance:**
 - Establish and maintain strong internal controls to safeguard company assets and ensure the integrity of financial data.
 - Ensure compliance with all relevant tax laws, accounting regulations, and corporate governance standards.
 - Coordinate and lead internal and external audits.
- **Financial Analysis and Strategy:**
 - Provide financial analysis to support decision-making, including variance analysis, margin analysis, and key performance indicators (KPIs).
 - Offer actionable insights to senior management regarding cost control, profit optimization, and investment opportunities.
- **Team Leadership:**
 - Develop finance/accounting team's vision: Supervise, mentor, and develop the accounting team, fostering a collaborative and high-performance culture.
 - Direct management of a bookkeeper and an order entry admin assistant, and partnership with senior accountants in other foreign branches.
 - Ensure that the finance team is well-equipped with the tools, and resources needed to perform their duties effectively.
- **Systems and Processes:**
 - Continuously evaluate and improve financial processes, systems, and workflows to drive efficiency and accuracy.

- Work closely with IT and other departments to implement or upgrade financial software and systems.

Qualifications:

- **Education:**

- Bachelor's degree in Accounting, Finance, or related field (required).
- CPA, CMA, or other relevant certifications (required).

- **Experience:**

- Minimum of 10 years of experience in financial management or controlling, with at least 3 years in a leadership role and at least 3 years in previous accounting experience.
- Strong experience with financial statement preparation, budgeting, forecasting, and variance analysis.
- Proven track record in internal controls, compliance, and audit management.
- Experience with ERP systems. Current system is Quickbooks, and this role may want to change ERP systems. ERP implementation experience is a plus.

- **Skills:**

- Strong analytical and problem-solving skills, with the ability to interpret complex financial data.
- Excellent communication skills, with the ability to present financial information clearly to non-financial stakeholders.
- High attention to detail and accuracy.
- Comes with a “builder mentality” and identifies/builds systems to help advance the company's long term strategy.
- Strong leadership and team management abilities.
- Ability to work under pressure and meet tight deadlines.

Preferred Attributes:

- Experience in international industrial companies is a plus.
- Experience in US GAAP reporting
- Experience in M&A, post-merger integration, and/or private equity is a plus
- Quickbooks

Benefits:

- Competitive salary and performance-based bonuses.

- Comprehensive health, dental, and vision insurance.
 - Retirement plan options.
 - Vacation and sick time off
 - Other benefits, e.g., professional development opportunities, flexible work arrangements.
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Application Instructions:

Interested candidates should submit a resume and cover letter outlining their qualifications and experience for this position. Please apply by emailing your resume to careers@umecc.com

UMECC is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.